



ALBUQUERQUE SIGN LANGUAGE ACADEMY

Level I, II, & III Teacher & Certified Salary Schedule 2015-2016 School Year

LEVEL I					
0-3 years experience as a licensed teacher					
Experience	BA	BA+15	BA+45 /MA	MA+15	MA+45
0	36,480	36,481	36,483	36,486	36,487
1	36,481	36,482	36,485	36,487	36,488
2	36,482	36,483	36,486	36,488	36,489
3	36,483	36,485	36,487	36,489	36,490
4	36,485	36,486	36,488	36,490	36,491
5	36,486	36,487	36,489	36,491	36,493
6	36,487	36,488	36,490	36,493	36,494
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LEVEL II					
3 or more years experience as a licensed teacher					
Experience	BA	BA+15	BA+45 /MA	MA+15	MA+45
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	***	***	***	***	***
4	48,723	48,899	49,262	49,626	50,839
5	48,725	48,900	50,653	50,654	50,842
6	48,726	48,901	50,654	50,655	50,842
7	48,727	48,902	50,655	50,656	50,843
8	48,728	48,903	50,656	50,657	50,845
9	48,729	48,904	50,657	50,658	50,845
10	48,730	48,906	50,658	50,659	50,847
11	49,506	49,879	50,659	50,660	51,859
12	49,999	50,247	50,660	51,236	52,350
13	50,001	50,248	50,661	51,237	52,351
14	50,002	50,249	51,236	51,880	52,352
15	50,003	50,866	51,237	51,881	52,969
16	50,004	50,867	52,103	52,771	53,402
17	50,005	51,483	52,104	52,772	53,403
18	50,006	51,484	52,105	52,773	53,404
19	50,008	51,485	52,106	54,058	56,270
20	50,009	51,487	54,058	54,448	56,272
21	50,617	51,488	54,059	54,449	57,233
22	52,629	53,409	54,061	56,929	57,234
23	52,632	53,410	54,062	56,930	57,236
24	52,633	53,411	54,063	56,932	58,619
25	52,634	53,412	55,643	56,933	59,796
26	52,635	53,413	55,644	56,934	60,553
27	52,636	56,708	56,805	56,935	60,946
28	53,638	56,709	56,806	57,052	62,025
29	56,703	56,710	56,808	57,261	62,380
30	56,707	56,711	57,572	60,015	63,503

LEVEL III			
6 or more years experience as a licensed teacher			
Experience	MA	MA+15	MA+45
0	***	***	***
1	***	***	***
2	***	***	***
3	***	***	***
4	***	***	***
5	***	***	***
6	61,716	61,995	63,222
7	61,718	61,996	63,223
8	61,719	61,997	63,224
9	61,720	61,998	63,226
10	61,721	61,998	63,227
11	61,722	62,001	63,228
12	61,723	62,003	63,229
13	61,725	62,004	63,230
14	62,954	63,583	64,843
15	62,955	63,584	64,845
16	62,957	98,985	64,846
17	62,958	63,588	64,847
18	62,959	63,589	64,848
19	62,960	63,590	64,849
20	62,961	63,591	64,850
21	62,962	63,593	64,852
22	62,964	63,594	64,853
23	62,965	63,595	64,854
24	62,966	63,595	66,094
25	62,967	63,596	66,095
26	62,968	63,597	66,097
27	62,970	64,583	66,098
28	62,971	64,584	66,724
29	62,972	64,585	66,725
30	62,973	64,586	66,727

Note:

As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year

- 1 Level II-Professional and Level III-Master Teachers must have at least three years successful teaching experience.
- 2 We do not have collective bargaining.
- 3 Based on 197 (7.50 hrs/day) work schedule.



ALBUQUERQUE SIGN LANGUAGE ACADEMY

Level I, II, & III Licensed Ancillary Staff* Salary Schedule 2015-2016 School Year

LEVEL I					
0-3 years experience in professional field					
Experience	BA	MA BA+15	MA+15	MA+45	PHD
0	39,180	39,380	39,608	39,836	41,741
1	39,181	39,381	39,609	39,837	41,742
2	39,573	39,773	40,531	40,229	42,158
3	39,575	39,775	40,532	40,231	42,159
4	39,576	39,776	40,533	40,232	42,161
5	39,577	39,777	40,534	40,233	42,162
6	39,578	39,778	40,535	40,234	42,163
7	40,590	40,790	41,018	41,246	43,175
8	43,948	44,148	44,376	44,604	46,534
9	44,620	44,820	45,048	45,276	47,204
10	44,900	45,100	45,328	45,556	47,483
11	45,712	45,912	46,140	46,368	48,295
12	45,993	46,193	46,421	46,649	48,578
13	46,825	47,025	47,253	47,481	49,409
14	47,670	47,870	48,098	48,326	50,256
15	48,532	48,732	48,960	49,188	51,118
16	48,532	48,732	48,960	49,188	51,995
17	49,412	49,612	49,840	50,068	52,887
18	50,304	50,504	50,732	50,960	53,795
19	51,213	51,413	51,641	51,869	54,723
20	52,140	52,340	52,568	52,796	55,664
21	53,080	53,280	53,508	53,736	56,624
22	54,039	54,239	54,467	54,695	57,601
23	55,014	55,214	55,442	55,670	58,593
24	56,010	56,210	56,438	56,666	59,604
25	57,021	57,221	57,449	57,677	60,635
26	58,053	58,253	58,481	58,709	61,684
27	59,099	59,299	59,527	59,755	62,751
28	60,166	60,366	60,594	60,822	63,839
29	61,253	61,453	61,681	61,909	64,945
30	62,360	62,560	62,788	63,016	66,071

LEVEL II					
3 or more years of experience in professional field					
Experience	BA	MA BA+15	MA+15	MA+45	PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	48,789	48,989	49,453	49,453	50,961
4	48,789	48,989	49,454	49,454	50,962
5	48,790	48,990	49,455	49,455	50,963
6	48,791	48,991	49,457	49,457	50,965
7	48,793	48,993	49,458	49,458	50,966
8	48,794	48,994	49,459	49,459	50,967
9	48,795	48,995	49,460	49,460	50,968
10	48,796	48,996	49,461	49,461	50,969
11	48,797	48,997	50,243	50,243	52,207
12	49,579	49,779	50,243	50,243	52,208
13	49,579	49,779	50,244	50,244	52,209
14	49,580	49,780	51,135	51,135	53,100
15	50,471	50,671	52,048	52,048	54,010
16	51,384	51,584	53,921	53,921	54,939
17	53,257	53,457	54,885	54,885	55,884
18	54,221	54,421	55,863	55,863	56,847
19	55,199	55,399	56,861	56,861	57,826
20	56,197	56,397	57,876	57,876	58,825
21	57,212	57,412	58,909	58,909	59,837
22	58,245	58,445	59,960	59,960	60,871
23	59,296	59,496	61,033	61,033	61,923
24	60,369	60,569	62,124	62,124	62,995
25	61,460	61,660	63,234	63,234	64,085
26	62,570	62,770	64,363	64,363	65,195
27	63,699	63,899	65,513	65,513	66,325
28	64,849	65,049	66,683	66,683	67,475
29	66,019	66,219	67,876	67,876	68,648
30	67,212	67,412	69,088	69,088	69,890

LEVEL III					
6 or more years of experience in professional field					
Experience	BA	MA BA+15	MA+15	MA+45	PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	***	***	***	***	***
4	***	***	***	***	***
5	***	***	***	***	***
6	51,716	61,716	61,952	61,976	64,186
7	51,916	61,718	61,954	61,977	64,187
8	52,116	61,719	61,955	61,978	64,188
9	52,316	61,719	61,955	61,978	64,190
10	52,516	61,721	61,957	61,981	64,191
11	52,716	61,722	61,958	61,982	64,192
12	52,916	61,723	61,959	61,983	64,193
13	53,116	61,725	61,961	61,984	64,194
14	53,316	63,301	63,537	63,561	65,768
15	53,652	63,301	63,537	63,561	65,768
16	65,103	75,103	75,339	75,363	65,772
17	53,305	63,305	63,541	63,564	65,773
18	53,306	63,306	63,542	63,565	65,774
19	53,307	63,307	63,543	63,567	65,776
20	53,309	63,309	63,545	63,569	65,778
21	53,309	63,309	63,545	63,569	65,779
22	53,312	63,312	63,548	63,571	65,779
23	65,112	75,112	75,348	75,371	65,781
24	65,113	75,113	75,349	75,373	65,781
25	66,218	76,218	76,454	76,478	68,687
26	58,290	68,290	68,526	68,550	70,759
27	60,358	70,358	70,594	70,617	72,825
28	62,431	72,431	72,667	72,690	74,899
29	63,876	73,876	74,112	74,136	76,345
30	64,086	74,086	74,322	74,346	76,557

*Note: Includes Speech Language Pathologists (SLP), Occupational Therapists (OT), Physical Therapists (PT), Social Workers, Counselors and Audiologists.
 As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year
 1 We do not have collective bargaining.
 2 Based on 197 (7.50 hrs/day) work schedule.



The Albuquerque Sign Language Academy

Level I, II & III Licensed Educational Assistant Salary Schedule 2015-2016 School Year

Experience	Level I	Level II	Level III
0	17,500	18,000	19,000
1	17,525	18,025	19,050
2	17,550	18,050	19,075
3	17,575	18,075	19,100
4	17,576	18,100	19,125
5	17,577	18,125	19,150
6	17,578	18,150	19,175
7	17,579	18,175	19,200
8	17,580	18,200	20,650
9	17,605	18,225	20,675
10	17,630	18,250	20,700
11	17,655	18,275	20,725
12	17,680	18,300	20,750
13	17,705	18,325	20,775
14	17,730	18,350	20,800
15	17,755	18,375	20,825
16	17,780	18,400	20,850
17	17,805	18,425	20,875
18	17,830	18,450	20,900
19	17,855	18,475	20,925
20	17,880	18,500	21,802

Note:

As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year

- 1 In 2005-2006 no Educational Assistant at any Level shall earn less than \$12,000
- 2 Based on 190 (7 hrs/day) work schedule.