



# ALBUQUERQUE SIGN LANGUAGE ACADEMY

## Level I, II, & III Teacher & Certified Salary Schedule 2016-2017 School Year

LEVEL I						
0-3 years experience as a licensed teacher						
Experience	BA	BA+15	BA+45	MA	MA+15	MA+45
0	36,744	36,885	37,031	37,031	37,327	37,654
1	36,966	37,117	37,272	37,272	37,563	37,911
2	37,189	37,349	37,514	37,514	37,798	38,168
3	37,411	37,581	37,755	37,755	38,033	38,426
4	37,634	37,813	37,996	37,996	38,268	38,683
5	37,856	38,045	38,237	38,237	38,503	38,940
6	38,079	38,277	38,478	38,478	38,739	39,198
7	38,301	38,509	38,719	38,719	38,974	39,455
8	38,523	38,741	38,960	38,960	39,209	39,712
9	38,746	38,973	39,202	39,202	39,444	39,970
10	38,968	39,205	39,443	39,443	39,679	40,227
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LEVEL II						
3 or more years experience as a licensed teacher						
Experience	BA	BA+15	BA+45	MA	MA+15	MA+45
0	***	***	***	***	***	***
1	***	***	***	***	***	***
2	***	***	***	***	***	***
3	***	***	***	***	***	***
4	49,211	50,263	50,730	50,730	51,294	51,528
5	49,509	50,523	51,005	51,005	51,639	51,827
6	49,808	50,782	51,280	51,280	51,984	52,125
7	50,106	51,042	51,554	51,554	52,330	52,424
8	50,405	51,302	51,829	51,829	52,675	52,722
9	50,703	51,562	52,104	52,104	53,020	53,021
10	51,002	51,822	52,379	52,379	53,365	53,319
11	51,301	52,082	52,653	52,653	53,710	53,618
12	51,599	52,341	52,928	52,928	54,056	53,916
13	51,898	52,601	53,203	53,203	54,401	54,215
14	52,196	52,861	53,477	53,477	54,746	54,514
15	52,495	53,121	53,752	53,752	55,091	54,812
16	52,793	53,381	54,027	54,027	55,437	55,111
17	53,092	53,641	54,302	54,302	55,782	55,409
18	53,390	53,900	54,576	54,576	56,127	55,708
19	53,689	54,160	54,851	54,851	56,472	56,006
20	53,987	54,420	55,126	55,126	56,818	56,305
21	54,286	54,680	55,400	55,400	57,163	56,603
22	54,584	54,940	55,675	55,675	57,508	56,902
23	54,883	55,200	55,950	55,950	57,853	57,200
24	55,182	55,460	56,225	56,225	58,198	57,499
25	55,480	55,719	56,499	56,499	58,544	57,798
26	55,779	55,979	56,774	56,774	58,889	58,096
27	56,077	56,239	57,049	57,049	59,234	58,395
28	56,376	56,499	57,324	57,324	59,579	58,693
29	56,674	56,759	57,598	57,598	59,925	58,992
30	56,973	57,019	57,873	57,873	60,270	59,290

LEVEL III			
more years experience as a licensed teacher			
Experience	MA	MA+15	MA+45
0	***	***	***
1	***	***	***
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5	***	***	***
6	62,334	62,615	65,046
7	62,386	62,724	65,144
8	62,439	62,833	65,242
9	62,492	62,942	65,340
10	62,545	63,051	65,437
11	62,598	63,160	65,535
12	62,651	63,269	65,633
13	62,704	63,378	65,731
14	62,757	63,487	65,829
15	62,809	63,597	65,927
16	62,862	63,706	66,024
17	62,915	63,815	66,122
18	62,968	63,924	66,220
19	63,021	64,033	66,318
20	63,074	64,142	66,416
21	63,127	64,251	66,513
22	63,180	64,360	66,611
23	63,233	64,469	66,709
24	63,285	64,578	66,807
25	63,338	64,687	66,905
26	63,391	64,796	67,003
27	63,444	64,905	67,100
28	63,497	65,015	67,198
29	63,550	65,124	67,296
30	63,603	65,233	67,394

Note:

- As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year
- 1 Level II-Professional and Level III-Master Teachers must have at least three years successful teaching experience.
  - 2 We do not have collective bargaining.
  - 3 Based on 197 (7.50 hrs/day) work schedule.  
Section 22-10A-4



# The Albuquerque Sign Language Academy

## Level I, II & III Licensed Educational Assistant Salary Schedule 2016-2017 School Year

Experience	Level I	Level II	Level III
0	17,500	18,000	19,000
1	17,700	18,025	19,241
2	17,726	18,050	19,250
3	17,750	18,075	19,275
4	17,775	18,100	19,300
5	17,800	18,125	19,325
6	17,825	18,150	19,350
7	17,850	18,175	19,375
8	17,875	18,200	20,857
9	17,900	18,225	20,875
10	17,925	18,250	20,900
11	17,950	18,275	20,925
12	17,975	18,300	20,950
13	18,000	18,325	20,975
14	18,025	18,350	21,000
15	18,050	18,375	21,025
16	18,075	18,400	21,050
17	18,100	18,425	21,075
18	18,125	18,450	21,100
19	18,150	18,475	21,125
20	18,175	18,500	21,150

Note:

As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year

- 1 In 2005-2006 no Educational Assistant at any Level shall earn less than \$12,000
- 2 Based on 190 (7 hrs/day) work schedule.



# ALBUQUERQUE SIGN LANGUAGE ACADEMY

## Level I, II, & II Licensed Ancillary Staff\* Salary Schedule 2016-2017 School Year

LEVEL I 0-3 years experience in professional field					
Experience	BA	BA+15	MA+15	MA+45	PHD
0	37,132	37,332	37,548	37,764	39,570
1	37,794	37,994	38,211	38,427	40,233
2	38,456	38,656	38,873	39,091	40,896
3	39,118	39,318	39,536	39,754	41,560
4	39,780	39,980	40,198	40,417	42,223
5	40,442	40,642	40,861	41,080	42,886
6	41,104	41,304	41,524	41,744	43,549
7	41,766	41,966	42,186	42,407	44,213
8	42,428	42,628	42,849	43,070	44,876
9	43,090	43,290	43,512	43,733	45,539
10	43,752	43,952	44,174	44,397	46,203
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LEVEL II 3 or more years of experience in professional field					
Experience	BA	BA+15	MA+15	MA+45	PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	49,279	49,479	49,713	49,948	51,471
4	49,944	50,144	50,378	50,612	52,152
5	50,608	50,808	51,042	51,277	52,833
6	51,273	51,473	51,707	51,941	53,513
7	51,937	52,137	52,372	52,606	54,194
8	52,602	52,802	53,036	53,270	54,875
9	53,266	53,466	53,701	53,935	55,556
10	53,931	54,131	54,365	54,599	56,237
11	54,595	54,795	55,030	55,264	56,918
12	55,260	55,460	55,694	55,929	57,599
13	55,924	56,124	56,359	56,593	58,280
14	56,589	56,789	57,023	57,258	58,961
15	57,254	57,454	57,688	57,922	59,642
16	57,918	58,118	58,352	58,587	60,323
17	58,583	58,783	59,017	59,251	61,003
18	59,247	59,447	59,682	59,916	61,684
19	59,912	60,112	60,346	60,580	62,365
20	60,576	60,776	61,011	61,245	63,046
21	61,241	61,441	61,675	61,910	63,727
22	61,905	62,105	62,340	62,574	64,408
23	62,570	62,770	63,004	63,239	65,089
24	63,235	63,435	63,669	63,903	65,770
25	63,899	64,099	64,333	64,568	66,451
26	64,564	64,764	64,998	65,232	67,132
27	65,228	65,428	65,662	65,897	67,813
28	65,893	66,093	66,327	66,561	68,493
29	66,557	66,757	66,992	67,226	69,174
30	67,222	67,422	67,656	67,890	69,855

LEVEL III 6 or more years of experience in professional field					
Experience	BA	BA+15	MA+15	MA+45	PHD
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1	***	***	***	***	***
2	***	***	***	***	***
3	***	***	***	***	***
4	***	***	***	***	***
5	***	***	***	***	***
6	53,084	62,334	62,572	62,810	64,828
7	53,198	62,448	62,687	62,925	64,943
8	53,313	62,563	62,802	63,040	65,058
9	53,428	62,678	62,917	63,155	65,173
10	53,543	62,793	63,032	63,270	65,288
11	53,658	62,908	63,147	63,385	65,403
12	53,773	63,023	63,261	63,500	65,518
13	53,888	63,138	63,376	63,615	65,632
14	54,003	63,253	63,491	63,730	65,747
15	54,118	63,368	63,606	63,845	65,862
16	54,233	63,483	63,721	63,959	65,977
17	54,348	63,598	63,836	64,074	66,092
18	54,463	63,713	63,951	64,189	66,207
19	54,578	63,828	64,066	64,304	66,322
20	54,692	63,942	64,181	64,419	66,437
21	54,807	64,057	64,296	64,534	66,552
22	54,922	64,172	64,411	64,649	66,667
23	55,037	64,287	64,526	64,764	66,782
24	55,152	64,402	64,641	64,879	66,897
25	55,267	64,517	64,755	64,994	67,012
26	55,382	64,632	64,870	65,109	67,126
27	55,497	64,747	64,985	65,224	67,241
28	55,612	64,862	65,100	65,339	67,356
29	55,727	64,977	65,215	65,453	67,471
30	55,842	65,092	65,330	65,568	67,586

\*Note: Includes Speech Language Pathologists (SLP), Occupational Therapists (OT), Physical Therapists (PT), Social Workers, Counselors and Audiologists. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year

- 1 We do not have collective bargaining.
- 2 Based on 197 (7.50 hrs/day) work schedule.
- 3 Stipends available for specialties.